

OD-Tool-product matrix

	HR/employee and organisational development							Application/Recruitment			
Type:	General feedback	Supervisor feedback	Employee feedback	Motivation Assessment	Personality inventory	Emotional Intelligence Analysis	Organisational diagnostics	Interests Analysis	Suitability Analysis	Motivation Assessment	Intelligence Test
Tool:	5M™	360° LC/LCSF	360° PC	MQ	Trait-Map®	EQ-SWOT™	OD-Map	Interest-Map™	Job-Fit incl. MQ and/or Trait-Map®, EQ-SWOT™	MQ-R	AR
Fields of activity:		Behavioroscope™ 360° Vario™/SF		MQ incl. Job-Fit	Trait-Map® incl. Job-Fit	EQ-SWOT™ incl. Job-Fit		IM™ Job-Fit		MQ-R Job-Fit	AR Job-Fit
Teambuilding and Teamdevelopment	◆	◆	◆	◆	◆		◆				
· Team behavior, · Team hierarchy, etc.	◆	◆	◆		◆						
Manager training	◆	◆		◆	◆	◆	◆				
Evaluation of leadership styles and tendencies	◆	◆			◆		◆				
Potential assessment		◆		◆	◆	◆	◆		◆		
Personal development	◆	◆	◆	◆	◆	◆					
Employee development/ talent management	◆	◆	◆	◆	◆		◆				
Job Profiling		◆		◆	◆	◆		◆	◆	◆	◆
Motivation · use motivators				◆					◆	◆	
Conflict management	◆	◆	◆	◆	◆	◆					
Empower employee engagement		◆	◆	◆		◆	◆				
Career planning		◆	◆	◆	◆	◆		◆	◆	◆	◆
Soft-Skill training	◆	◆	◆	◆	◆	◆			◆		
Coaching	◆	◆	◆	◆	◆	◆			◆		
anonymous, constructive feedback	◆	◆	◆				◆				

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Organisational development				◆	◆		◆				
Change management	◆	◆		◆	◆		◆		◆		
Quality management and assurance		◆					◆				
Company health management							◆				
Hazard's assessment of psychological strain							◆				
Continuous amelioration process	◆	◆	◆	◆	◆	◆	◆		◆		
Customer survey related to defined persons	◆	◆									
Customarization		◆	◆	◆	◆		◆		◆		
Selection / Recruiting				◆	◆	◆		◆	◆	◆	◆
single usage	◆	◆	◆	◆	◆	◆		◆	◆	◆	◆
groupe usage	◆	◆	◆	◆	◆	◆	◆	◆	◆	◆	
90°/180°/270°/360°	all to all possible	◆	◆								

We would be happy to consult and advise on what suits you and your company best.